EMERGENCY MEDICAL SERVICES MEDICAL DIRECTOR RECRUITMENT
FOR THE
COUNTY OF VENTURA
HEALTH CARE AGENCY, PUBLIC HEALTH DEPARTMENT
EMERGENCY MEDICAL SERVICES AGENCY

Ventura County Emergency Medical Services (EMS) Agency is currently seeking letters of interest for a part-time contracted Emergency Medical Services Medical Director. This competitively compensated position will require an average of 16-20 hours weekly, with no employment benefits. Professional liability coverage is included.

SCOPE AND RESPONSIBILITIES

The County of Ventura has a progressive emergency medical services system that is characterized by collaborative and effective working relationships between public and private EMS service providers, eight acute care hospitals, and our local EMS Agency. Ventura County is also served by seven hospitals designated as Acute Stroke Centers, three designated STEMI (ST Segment Elevation Myocardial Infarction) Receiving Centers and two Level II Trauma Centers.

The responsibilities of the EMS Medical Director include, but are not limited to:

- Ensuring that the medical aspects of the system comply with applicable laws and regulations;
- Developing and approving medical policies, protocols and procedures to assure medical control and accountability throughout the planning, implementation and evaluation of the EMS system;
- Certifying, accrediting or authorizing system personnel regulated by the EMS Agency;
- Providing medical oversight, review, and critique of BLS and ALS prehospital personnel;
- Providing direction on cases involving certification of personnel suspected of violating local and/or State EMS regulations;
- Providing medical direction and oversight of the EMS Continuous Quality Improvement Program;
- Serving as Medical Director of the Ventura County Automated External Defibrillation Program;
- Reviewing and approving proposed pre-hospital care training programs, and basic and advanced life support provider programs;
- Designating Base and Receiving Hospitals, Trauma Centers, STEMI Receiving Centers and Acute Stroke Centers and ensuring continuing compliance with designation requirements;
- Attending Emergency Medical Services Advisory Board meetings, as needed;
- Attending and directing the Prehospital Services Committee (PSC), Trauma Operational Review Committee (TORC), Stroke Quality Improvement, STEMI Quality Improvement and EMS Quality Improvement Technical Advisory Group meetings;
- Attending Base Hospital meetings, as-needed, and maintaining involvement in training and continuing education of BLS and ALS personnel;
- Maintaining oversight of Cardiac Arrest Registry to Enhance Survival (CARES), PRESTO Observational Study, Community Paramedic OSHPD Trial Studies, air-Q Trial Study, and LifePak 12/15 STEMI Identification Study with Physio-Control;
- Attending Regional Trauma Coordinating Committee (RTCC) and Tri-County Trauma Advisory Committee (TAC) meetings and participating in development and evaluation of the current trauma system, as requested;
- Attending meetings and actively participating in the Emergency Medical Services Medical Directors’ Association of California (EMDAC);
- Maintaining membership in the National Association of EMS Physicians;
- Participating in the administrative and legislative process impacting the EMS system;
- Reviewing patient care complaints; and
- Assisting in the resolution of conflicts within the EMS system when technical and medical expertise is required or appropriate;
- Availability for phone consultation for urgent consultations, disasters, etc.

**IDEAL CANDIDATE**

The EMS Medical Director will understand the philosophy and concepts of an EMS system and; will demonstrate familiarity with California and federal laws and regulations regarding EMS and pre-hospital emergency medical care. In addition, demonstrated competence in the areas of continuous quality improvement, trauma care, and computer skills are required. The ideal candidate will exhibit strong leadership skills and political sensitivity. It is critical that the candidate has the ability to establish and maintain effective working relationships with co-workers and a broad spectrum of stakeholders, and have exceptional communication and interpersonal skills. Maintaining practice as an emergency physician in an emergency department is desirable.

**QUALIFICATIONS**

The minimum qualifications of the EMS Medical Director are specified in California Health & Safety Code, Section 1797.202 (a). Every local EMS agency shall have a full or part time licensed physician and surgeon as medical director, who has substantial experience in the practice of emergency medicine as designated by the county, to provide medical control and to assure medical accountability throughout the planning, implementation and evaluation of the EMS system.

The successful applicant will maintain board certification in emergency medicine and license as a physician in California; be familiar with pre-hospital protocols and system issues, experienced in emergency department practice and hospital specialty care services (trauma, STEMI, stroke, sepsis), and accustomed to working with multi-disciplinary committees. Board certification in Emergency Medical Services is desirable.

**CONFLICT OF INTEREST**

Applicants with potential conflicts of interest should fully disclose them in the letter of interest together with mitigation strategies. The new EMS Medical Director will have no interest and agree not to acquire any interest which would directly, or indirectly conflict in any manner or to any degree with the full and complete performance of the EMS Medical Director’s required responsibilities.

**SELECTION PROCESS**

Letters of interest that address the ideal candidate elements and qualifications will be reviewed to assure that candidate meets minimum qualifications. Qualified candidates will be offered interviews with the announcement of the selection anticipated in June 2016. A contract for services will be finalized with a start date mutually agreed upon by the new EMS Medical Director and the County.

If interested in this position, please submit a letter of interest together with a resume or curriculum vitae, copies of California Medical License, American Board of Emergency Medicine certification, DEA license, and EMS subspecialty certification (if applicable). Please also provide contact information for three professional references. All information should be received by the County no later than Friday, May 6, 2016 at 5pm.

Emailed submissions will be accepted at steve.carroll@ventura.org.

Or mail to: Steve Carroll, EMS Administrator
Ventura County EMS Agency
2220 E. Gonzales Rd. #200
Oxnard, CA 93036

Questions should be directed to: Steve Carroll at 805-981-5305