

ADDENDUM TO INITIAL STATEMENT OF REASONS

Below are the estimated expenditures for the new Board. The position costs are based upon standard costs and salaries from [CalHR](#). To conduct Board personnel recruitment and establish Board program policies and procedures, first year initial costs is roughly \$703,000. Ongoing administration and operational costs thereafter are \$665,000 annually.

The following is a description of the position costs and duties:

- One Career Executive Officer (C.E.A.), Level A (\$238,000/ first yr.) This position will be responsible for performing duties delegated by the Board under the bill. The C.E.A. will oversee administrative, human resources, contracting and procurement functions, serve as a government representative of the Board publicly and in meetings, and act as a liaison between EMSA and the Board. The Executive Officer will also provide oversight, operationalize the requirements of Chapter 463, Statutes of 2021 (AB 450), and promulgate regulations to clarify and implement the passage of Chapter 463, Statutes of 2021 (AB 450).
- Attorney I, Range D (\$249,000/first yr.): This position will be responsible for serving as the Board's legal representation to advise on its decisions, issue administrative fines, and serve as a representative of the Board in interactions with EMSA, LEMSAs, and individuals subject to disciplinary action. The attorney will also attend ALJ hearings to represent the Board when an individual appeals to the Superior Court regarding proposed disciplinary actions.
- Associate Governmental Program Analyst (AGPA) (\$167,000/first yr.): This position will be responsible for carrying out the requirements of the bill to create an independent body separate from existing EMSA licensure, investigative and oversight functions. The position will be responsible for the administrative support and coordination of the Board's activities, including, but not limited to: arranging travel, completing expense and reimbursement reports, and formatting and redacting legal documents.
- Board member expenses (\$28,000/yr.): The Board is an entity that operates separately from EMSA; therefore, the Board will incur regular administrative and operational costs that cannot be absorbed by the department's existing resources. The bill requires the Board meet quarterly to convene at dates, times, and locations that coordinate with the quarterly meetings of the Commission on Emergency Medical Services. Board members will be reimbursed for each day spent in the discharge of official duties, including travel and other expenses incurred in the

performance of official duties. EMSA requires \$28,000, or \$1,000 per Board member per quarterly meeting, annually, for per diem and in-state travel costs.

- Board meeting room expenses (\$4,000/yr.): Based on typical costs of Commission meeting room rentals, EMSA will require \$4,000 annually, or \$1,000 per Board meeting, for room rental.
- One-Time operation set-up expenses (\$17,000): Board members will also need to be issued equipment to carry out their duties. In carrying out its duties, the Board will be receiving, handling, discussing, and transmitting sensitive materials related to investigations of a paramedic, including personal identifiable information and allegations of criminal activity. It is imperative that such information remain confidential, and it would be inappropriate and potentially damaging for the Board to utilize personal equipment – or that issued by an employer – to this effect. Therefore, to account for one-time expenses such as personal computers, IT security software, teleconference line subscription services, general office supplies, and DOJ mandated fingerprinting and background checks, EMSA will require \$17,000, or \$2,425 per board member. The estimated costs represent expenses for the Board to meet four times annually.

Costs	First Year	Ongoing
C.E.A, Level A	\$238,000	\$231,000
Attorney I, Range D	\$249,000	\$242,000
AGPA	\$167,000	\$160,000
Operations: Board member expenses	\$28,000	\$28,000
Operations: Board meeting room rentals	\$4,000	\$4,000
Operations: IT equipment, software, and criminal background checks (one-time)	\$17,000	\$0.00
Total=	\$703,000.00	\$665,000.00

As of fiscal year 2021-22, there are approximately 21,000 paramedics in California. Their licenses must be renewed every two years. At 10,500 paramedics per year, the \$65 increase would equate to \$682,500 income per year.

These estimates are based on current numbers which do not reflect increase in staff costs based on future collective bargaining agreements or impacts of inflation on the costs associated with equipment and the Board expenses. Likewise, the estimates cannot account for changes in the number of paramedics in California. The numbers are based on the current costs and numbers that are available today.