

Paramedic Disciplinary Review Board Quarterly Meeting

Meeting Minutes

March 7, 2024 1:00 p.m. – 4:00 p.m.

Physical Meeting Location: 11120 International Drive, Suite 200 Rancho Cordova, CA 95670

Board Members Present:

David Konieczny, Paramedic, Board Chair Jesse Conner, Paramedic James De La Torre, MD, Physician Kelli Moore, Public Member Richard Ramirez, Paramedic Ann Viricel, Public Member

Board Members Excused:

Jane Kang, Paramedic

EMS Authority Staff Present:

Gurdeep Nagi, Project Manager and Advisor Katherine Rice, Paramedic Disciplinary Review Board Analyst Diane Sabonis, Paramedic Disciplinary Review Board Attorney Ashley Williams, Deputy Director of Legislative and External Affairs

1. Call to Order/Roll Call/Establishment of a Quorum

Board Chair David Konieczny called the meeting to order at 1:01 p.m. on March 7, 2024. Board Chair David Konieczny served as the meeting facilitator and conducted roll call. Quorum was established to conduct business.

2. Public Comments on Items not on the Agenda

There was no public comment.

3. Review and Approval of December 7, 2023 Meeting Minutes

Board Discussion

Board members made no comments or requests for amendments to the minutes.

Public Comment

There was no public comment.

Board Action

Jesse Conner moved to approve the December 7, 2023 Paramedic Disciplinary Review Board Meeting Minutes as presented. Kelli Moore seconded the motion.

As noted above, there was no public comment.

Board Chair David Konieczny called for a vote on the motion and took roll call. The motion carried unanimously.

4. Closed Session

The Board convened in closed session as authorized by Government Code section 11126(c)(3) to deliberate on one proposed disciplinary decision.

5. Per Health and Safety Code section 1797.125.07, the board will review and make recommendations regarding the violation HSC 1798.200(c)(8) as set forth in the Recommended Guidelines for Disciplinary Orders and Conditions of Probation, dated July 26, 2008 (Health and Safety code section 1798.200(c)) Ms. Sabonis discussed the current progressive disciplinary scheme listed in the Recommended Guidelines for Disciplinary Orders and Conditions of Probation, dated July 26, 2008, via PowerPoint slides in Attachment 1, slides 1 and 2.

Ms. Sabonis provided comparisons to the progressive disciplinary schemes used by the California Medical Board and the Board of Registered Nursing via PowerPoint slides in Attachment 1, slides 3 and 4.

Ms. Sabonis presented information on Assembly Bill 2188 and Senate Bill 700 which added an additional protection to the Fair Employment and Housing Act to employees and in housing accommodations by adding section 12954 to the California Government Code effective January 1, 2024 (see PowerPoint slides in Attachment 1, slides 5 through 12).

Ms. Sabonis reviewed the inquiry for purposes of whether facts sustain a violation of 1798.200(c) (8) is not an employee/employer inquiry under the Fair Employment and Housing Act but whether a paramedic violated or attempted to violate any federal or state statute or regulation which regulates narcotics, dangerous drugs, or controlled substances. The inquiry is fact based and the board and ALJs must consider criteria set forth in the Recommended Guidelines for Disciplinary Orders and Conditions of Probation, dated July 26, and reviewed the Disciplinary Consideration Factors that must be considered when determining appropriate discipline (see PowerPoint slides in Attachment 1, slides 13 through 17).

Ms. Sabonis presented a summary of the types of regulation violations or attempted violations that would support a (c)(8) violation (see PowerPoint slides in Attachment 1, slides 18 and 19).

Board Discussion

Jesse Conner noted that THC is a schedule I controlled substance federally and state law allows use of it but (c)(8) has a broad requirement that paramedics obey all federal and state laws. He expressed concern about this violation in terms of conflict between California and Federal laws that allow marijuana use on off duty time which conflicts with federal law.

Ms. Sabonis noted that according to AB 2188, off duty use of marijuana is allowed but no use is permitted while on the job and that is what would be looked at in terms of violations of state law for a (c)(8) inquiry.

Mr. Conner then asked whether some clean-up of the language of this violation should be done to reflect that state and federal law conflict on this matter. Ms. Sabonis replied that the board could not change the language of the (c)(8) violation to delete consideration of the use of marijuana. The board's mandate per AB 450 is to review the progressive discipline of the (c) violations and to determine if any changes should be made. To change the language of the (c)(8) violation, one would have to go to the legislature.

Jesse Conner questioned why Optional Condition two (2) was added to the (c)(8) violation as the (c)(8) violation addresses violations of laws regarding narcotics, dangerous drugs, or controlled substances, whereas the (c)(9) violation addresses alcohol? Ms. Sabonis explained that all the Optional Conditions do not have to be added in every case, only the ones that are necessary. Jesse Conner asked to clean up the language regarding the Optional Conditions stating that the language does not clearly articulate this intent. Ms. Sabonis suggested adding language along the lines of, "and Optional Conditions including but not limited to..."

Jesse Conner asked if the violations could be duplicative at times in that a person commits one offense but is charged with multiple charges because they overlapped. Ms. Sabonis discussed that EMSA legal and EMSA investigations look at all the facts and determine if the facts support the violations. Ms. Sabonis further explained that in reviewing an ALJ's Proposed Decision, it is the board's job to decide whether the facts support the violation(s).

David Konieczny asked if the board changed the Optional Conditions language for the (c) (8) violation, would it make sense to make the same change to all the other (c) violations for consistency? Ms. Sabonis agreed.

Jesse Conner, David Konieczny, Kelli Moore, and James De La Torre discussed possible changes to the language and proposed changing the language to "consideration for the addition of Optional Conditions..."

Public Comment

There was no public comment.

Board Action

Jesse Conner moved to change the language regarding the optional conditions for Health and Safety Code 1798.200(c) (8) to "All standard conditions and consideration for the addition of optional conditions..." Anne Viricel seconded the motion.

As noted above, there was no public comment.

Board Chair Konieczny called for a vote on the motion and took roll call. The motion carried unanimously.

James De La Torre motioned to adopt the progressive discipline for Health and Safety Code 1798.200(c)(8) as it is currently published in the <u>Recommended Guidelines for Disciplinary Orders and Conditions of Probation, dated July 26, 2008.</u> Kelli Moore seconded the motion.

As noted above, there was no public comment.

Board Chair Konieczny called for a vote on the motion and took roll call. The motion carried unanimously.

Kelli Moore motioned to change the language relating to the optional conditions for all the previously discussed 1798.200(c) violations. James De La Torre seconded the motion.

As noted above, there was no public comment.

Board Chair Konieczny called for a vote on the motion and took roll call. The motion carried unanimously.

6. Board Training – Overview of Bagley-Keene Open Meeting Act and California Public Records Act, Elizabeth Wied, Attorney, EMSA

Elizabeth "Beth" Weid, Attorney with EMSA's Legal Unit, discussed the Bagley-Keene Open Meeting Act and the California Public Records Act via PowerPoint Slides in Attachment 2.

Board Discussion

Jesse Conner asked if just highlighting documents would be considered a note that would need to be disclosed during a Public Records Act request. Elizabeth Weid stated that would be considered a note that would need to be disclosed. Elizabeth Weid also discussed texting, which could easily turn into a serial meeting.

Public Comment

There was no public comment.

7. Board Training – Travel Training by Ashley Reynolds, Staff Services Analyst, EMSA

Ashley Reynolds, Staff Services Analyst with EMSA's Administration Unit, discussed how to book travel arrangements for state required travel, and the Travel Expense Claim process for reimbursement of any state required travel via PowerPoint slides in Attachment 3.

Board Discussion

James De La Torre asked if Uber would be considered the same as a taxi, and if he could just forward the email received from Uber directly to EMSA as part of the documentation. Ashley Reynolds stated yes, Uber, Lyft, etc. would all be considered a taxi. Ashley Reynolds discussed that the board members may forward the e-mail, but to make sure it is part of the completed packet that is being sent in; otherwise, it can get messy receiving multiple e-mails with documents in them.

David Konieczny asked if the board members needed to get insurance on the rental cars. Ashley Reynolds stated no, the state is self-insured, and the board members do not have to worry about getting or providing insurance.

Public Comment

There was no public comment.

8. Topics for June 6, 2024 Meeting Agenda

Board Discussion

Jesse Conner asked to follow up on the HSC 1798.200(c)(9) violation, specifically to elaborate on the definition of misuse of alcohol and refine the language of the violation to better incentivize self-reporting before it becomes a problem.

Public Comment

There was no public comment.

9. Adjournment

Board Chair David Konieczny adjourned the meeting at 2:52 p.m. on March 7, 2024.

Attachment 1

HSC 1798.200(c)(8)

Violating or attempting to violate any federal or state statute or regulation which regulates narcotics, dangerous drugs, or controlled substances.

1

Recommended Guidelines for Disciplinary Orders and Conditions of Probation:

- Maximum Discipline: Revocation.
- Recommended Discipline: Revocation stayed, 60day suspension, and 3-year probation with terms and conditions.
- <u>Minimum Discipline</u>: Revocation stayed, and 3-year probation with terms and conditions.
- Minimum Conditions of Probation: All Standard Conditions, and Optional Conditions 1, 2, 3, 4, and 10.

Comparison to the California Medical Board:

- ➤ Conviction of drug violation, violation of drug statutes, excessive use of controlled substances, practice under the influence of narcotic(s).
 - o Maximum Discipline: Revocation
 - Minimum Discipline: Revocation stayed, 60-day suspension or more, and 5-year probation.
- ➤ Illegal sales of controlled substances: Revocation.
- Prescribing to addicts: Revocation, or 60-day suspension, and 5-year probation.

3

Comparison to the Board of Registered Nursing:

- ➤ B&P Code 2762 conviction of a criminal offense involving the prescription, consumption, or self-administration of narcotics, dangerous drugs, or alcohol, or the possession of, or falsification of a record pertaining to narcotics or dangerous drugs.
- Separated into sub violations:
 - Recommend revocation when nurse was under the influence, withheld, or substituted drugs while on the job.
 - For documented participation in an ongoing rehab program but not when under the influence/ withholding, or substitution of drugs on the job: Revocation stayed, with 3-year probation.
 - o For conviction of falsification of records pertaining to controlled substances: Revocation stayed, and 3-year probation.

Δ

Assembly Bill 2188

This bill added section 12954 to the California Government Code, part of the California Fair Employment and Housing Act found in Cal. Government Code sections 12900-12999.

This Act protects/safeguards the right and opportunity of all persons to seek, obtain, and hold employment or in housing accommodations without discrimination.

5

An employer cannot discriminate on the basis of:

- ➤ Age
- Marital status
- Sex
- ➤ Gender
- > Gender identity
- > Gender expression
- > Sexual orientation
- ➤ Race
- ➤ Color
- > National Origin
- ➤ Ancestry

- > Religious creed
- > Physical disability
- > Mental disability
- > Medical condition
- ➤ Genetic information
- > Reproductive health decision-making
- ➤ Military status
- > Veteran status

- > Section 12954 adds an additional protection effective January 1, 2024:
 - An employer cannot discriminate in hiring, termination or any condition of employment, or otherwise penalize a person if the discrimination is based on:
 - Drug screening that found nonpsychoactive cannabis metabolites in hair, blood, urine, or other bodily fluids.
- > The legislature found that metabolites of THC, while they indicate a person has consumed cannabis in the past few weeks, do not indicate impairment.
- The legislature then defined Tetrahydrocannabinol (THC) as the psychoactive component of cannabis because the presence of this substance can indicate impairment and cause psychoactive effects.

- ➤ An employer can employ employment/pre-employment drug screening tests that do not screen for non-psychoactive cannabis metabolites.
- > An employer can make employment decisions based on the results when the test screens for THC.

- ➤ The statute does not restrict an employer from maintaining a drug and alcohol-free workplace as specified in section 11362.45 of the Health and Safety Code.
- > The statute does not permit an employee to posses, be impaired by, or to use cannabis on the job.

9

- > The statute does not apply to:
 - Applicants/employees hired for positions that require a federal government background investigation or security clearance

OR

 Employees in jobs receiving federal funding, or federal licensing-related benefits, or entering into a federal contract

Senate Bill 700

Amended section 12954:

Making it unlawful for an employer to request information from an applicant for employment relating to the applicant's prior use of cannabis

And from

Using information about a person's prior cannabis use obtained from the person's criminal history unless the employer is permitted to consider or inquire about that information under section 12952 or other state or federal law.

11

EMSA Central Registry System

- Requires all EMT-I, EMT-II, and EMT-P to submit fingerprint images to the authority for submission to the California DOJ for state and federal level criminal offender record information search for the following information:
 - Existence of and content of a record of State or Federal convictions
 - State or Federal arrests
 - Whether the person is free on bail or on own recognizance pending trial or appeal
 - Information on subsequent arrests

HSC 1797.117 and 1797.118

What is the Inquiry?

- Not a determination of employer/employee conduct under the Fair Employment and Housing Act.
- ➤ The inquiry is whether a federal or state statute or regulation was violated or whether there was an attempted violation.
- > If there is a violation:
 - o EMSA/ALJs/PDRB apply the disciplinary guidelines.

13

Prohibition on use of controlled substances/alcohol when on probation:

- ➤ Not a determination of employer/employee conduct under the Fair Employment and Housing Act.
- ➤ If the licensee is on probation and must abstain from use, the licensee will be prohibited from using cannabis the same as if prohibited from using alcohol.

The Board shall develop and implement progressive discipline to aid in considering appeals of licensure which shall include all of the following:

- 1. The nature and duties of a paramedic.
- 2. The time that has elapsed since the licenseholder's offense.
- 3. The nature and gravity of the offense.
- 4. The employer-imposed discipline for the offense.
- 5. The licenseholder's prior disciplinary record.
- 6. Mitigating evidence.

15

- 7. Prior warnings to the licenseholder on record or prior remediation.
- 8. The actual harm to the patent and the actual harm to the public.
- 9. Evidence of the licenseholder's rehabilitation.
- 10. Evidence of an expungement proceeding, if applicable.
- 11. The licenseholder's compliance with the terms of their sentence or a court order, if criminally convicted.
- 12. Aggravating evidence.
- 13. The licenseholder's overall criminal record.

HSC 1797.125.07(b)

Determining whether a violation or attempted violation has occurred is a fact-based inquiry.

17

Most cases where a (c)(8) violation is charged involve the following types of violations or attempted violations:

- > Theft of medications.
- > Use of medications without prescriptions in violation of HSC 11350.
- > Possession of controlled substances.
- One case of violation of HSC 11359, unlawful possession of marijuana for the purpose of sale, based on home-based marijuana grow operation.

A (c)(9)violation is charged as well for:

- > Appearing under the influence at work,
- > Positive drug tests, and
- > Charges of driving under the influence

Many times, other violations are charged as well, such as violation of (c)(5), (c)(6), and/or(c)(11).

Attachment 2

Bagley-Keene Open Meeting Act

Presented to the Paramedic Disciplinary Review Board March 7, 2024

1

Purpose and Policy

- ☐ It is the public policy of this state that public agencies exist to aid in the conduct of the people's business and the proceedings of public agencies be conducted openly so that the public may remain informed.
- ☐ In enacting this article, the Legislature finds and declares that it is the intent of the law that actions of state agencies be taken openly and that their deliberation be conducted openly.



Purpose and Policy

☐ The people of this state do not yield their sovereignty to the agencies which serve them. The people, in delegating authority, do not give their public servants the right to decide what is good for the people to know and what is not good for them to know. The people insist on remaining informed so that they may retain control over the instruments they have created.

3



California Open Meeting Laws

- □ The Ralph M. Brown Act: Government Code Section 54940.5, et seq. Enacted 1953. Covers "local agencies" which are defined as: "[A] county, city, whether general law or chartered, city and county, town, school district, municipal corporation, district, political subdivision, or any board, commission or agency thereof, or other local public agency."
- ☐ The Bagley-Keene Open Meeting Act: Government Code Sections 11120, et seq. Enacted 1967. Covers "state bodies" which are defined as "[e]very state board, or commission, or similar multimember body of the state that is created by statute or required by law to conduct official meetings and every commission created by executive order."

Bagley-Keene in a Nutshell

A majority of members of a state body shall not meet, either serially or all together, in one place, to address issues under the body's jurisdiction.

5



State Bodies

Types of State Bodies:

- Advisory Bodies
 - Created by the Legislature
 - Created by formal action of another body
 o If fewer than two members, not covered by Bagley-Keene



State Bodies

- Delegated Body
 - Power to act has been delegated by another body
- ☐ Commissions Created by the Governor
 - Via Executive Order
- ☐ Body Determined by Membership
 - A member in their official capacity serves as a representative on another body which is funded in whole or in part by the member's state body.

7



When Does Bagley-Keene Apply?

→Always!

- ☐ From the time of appointment, even though service on the body has not commenced, until the time service has completed.
 - Any person appointed or elected to serve as a member of a state body who has not yet assumed the duties of office shall conform his or her conduct to the requirements of this article and shall be treated for purposes of this article as if he or she has already assumed office.



What is a Meeting?

- Any congregation of a majority of the members of a state body at the same time and place to hear, discuss, or deliberate upon any item that is within the subject matter jurisdiction of the state body to which it pertains.
- ☐ A majority of the members of a state body shall not, outside of a meeting authorized by this chapter, use a series of communications of any kind, directly or through intermediaries, to discuss, deliberate, or take action on any item of business that is within the subject matter of the state body.

a



Considerations & Exemptions

- □ Public Contact
 - It is ok to communicate with members of the public.
 - Problems arise when the public individual contacts a quorum of members.
 - Safe harbor if the contact has not been solicited or orchestrated
 - Policy consideration is such contact outside of a properly noticed meeting advisable?



Considerations & Exemptions

- □ Social Gatherings / Conferences and Retreats
 - Purely social gatherings are exempt from Bagley-Keene; however, topics within the jurisdiction of the state body are not to be discussed.
 - Conferences must be open to the public and involve subject matter of general interest to persons or bodies in a given field.
 - Topics within the jurisdiction of the state body should still not be discussed.
 - o Conferences such as strategic planning sessions are not exempt.

11



Notice & Agenda Requirements

- ☐ Notice and the agenda of a meeting must be made available at least 10 days prior to the meeting.
 - Must be sent to persons that have requested it
 - Must also be posted on the internet
 - Must state time and place of the meeting
 Include name, phone number, and address of contact person
 - Must comply with the Section 202 of the ADA to be available in alternative formats
 Location must also be accessible
 - Must include a brief description of each item of business to be transacted or discussed
 - Applies to both open and closed meetings
- ☐ The notice and agenda must provide sufficient information so as to allow individuals to decide if they want to spend the time (and money) to attend the meeting to provide input.



Types of Meetings

■ Regular

- Those occurring under normal, ordinary circumstances, with proper 10-day notice
- Two circumstances where agenda items can be added after the 10-day notice for a regular meeting has posted:
 - o Immediate action
 - · Requires 48 hours notice
 - Where the topic to be added requires immediate action and came to the attention of the body after the meeting notice was posted.
 - Requires a 2/3 vote or unanimous vote if 2/3 of the members are not present
 - The body must make a specific finding that the 10-day notice would impose a substantial hardship on the body or that immediate action is required to protect the public interest and must provide a factual basis for such finding.
 - o Emergency
 - Extremely rare instances where there exists a crippling disaster or work stoppage that would severely impair public health and safety.

13



Types of Meetings

■ Special

- Limited purposes Pending litigation, legislation, licensing matters, certain personnel actions, real estate transactions
- 48-hour notice required
- Provide notice to newspapers of general circulation, TV and radio stations
- Factual basis for findings of hardship, public interest must be provided
 2/3 vote with articulable facts in support

■ Emergency

- Very rare crippling disaster or work stoppage would severely impair public health and safety
- 1 hour notice of open meeting



Public Participation

- ☐ No conditions may be imposed for public attendance at a meeting
- ☐ Sign in sheets
 - While not prohibited by the Act, notice must be clearly given that signing in is voluntary
 - Likewise, an individual does not need to self-identify in order to speak

15



Public Participation

- Building security
 - Security measures require identification to gain admittance to a government building are permitted so long as the information is not shared by security personnel with the state body
- Members of the public are entitled to record and/or broadcast meetings unless to do so would constitute a persistent disruption
- ☐ Place and manner of meeting must be non-discriminatory
- ☐ No fee for attendance may be charged



Teleconferences

- ☐ Must provide a means by which the public may remotely hear audio of the meeting, remotely observe the meeting, remotely address by the body, or attend the meeting
 - Posted agenda must include:
 - o Teleconference telephone number
 - o Internet website or online platform
 - o Physical address for each teleconference location
 - Access must be the same for the public as for the members

17



Teleconferences

- ☐ Public participation must be ADA compliant
- ☐ A member of the body must be physically present at each noticed teleconference location



Alternative Teleconference Meeting Effective January 1, 2024

- ☐ Majority of members must be physically present at the same publicly noticed location
- ☐ Other members in excess of the majority may either:
 - Appear remotely from private locations, or
 - Via a publicly noticed location

19



Alternative Teleconference Meeting Effective January 1, 2024

- ☐ Remote location appearance requirements:
 - Location of remotely appearing board member(s) shall not be publicized
 - Remotely appearing board member must disclose any other individuals 18 years or older present in the room with them and the general nature of the relationship with any such individuals.



Alternative Teleconference Meeting Effective January 1, 2024

- □ Narrow Exception to Requirement that majority be present at a single site:
 - If less than a majority are present at a single site, a member attending from a private remote site can count toward the majority needed to hold the meeting if:
 - The member has a disability that cannot otherwise be reasonably accommodated except through remote participation

21



Alternative Teleconference Meeting Effective January 1, 2024

- The member must notify the board at the beginning of the meeting or earlier if possible and
- Give a general description of not more than 20 words that does not divulge any confidential medical information of the need to participate remotely
- The board votes to approve the remote appearance and allow the member to count toward the majority needed to hold a meeting



Teleconferences

- ☐ Members must appear on screen
- ☐ Votes are to be taken by rollcall
- ☐ Operative until January 1, 2026

23



Access to Records

- ☐ The public is entitled to have access to records of the state body
 - Materials provided prior to or during the meeting must be made available to members of the public
- ☐ The California Public Records Act applies to state body records
 - If a record is exempt from disclosure under the CPRA then the record need not be disclosed to members of the public



Closed Sessions

Only allowed under limited circumstances:

- Personnel
 - Only designated employees of the state body
 - Board members are not employees
- ☐ Pending Litigation
 - But only if the discussion in open session would prejudice the position of the agency in the litigation
 - Attorney-client privilege

25



Closed Sessions

- ☐ Deliberative Exception
 - To Deliberate on decisions in a proceeding under the Administrative Procedures Act
- ☐ Real Property Transactions
- Security Exception
 - Criminal, terrorist threat



Closed Session Procedure

- ☐ Must be listed on the properly noticed agenda
- ☐ Items to be considered in closed session must be properly listed on the agenda with the appropriate statutory provision authorizing the closed session
- ☐ Prior to convening in closed session, the state body must publicly announce those items that will be considered

27



Closed Session Procedure

- ☐ After the completion of the closed session the body must reconvene in public open session
 - Report of action only required when decision to hire or terminate an individual
- ☐ Minutes are required but are confidential and disclosable only to the board or a reviewing court



Remedies for Violation of the Act

- ☐ Decision of body may be overturned
- ☐ Violations may be stopped or prevented
- ☐ Costs and fees may be awarded
- Misdemeanor penalties

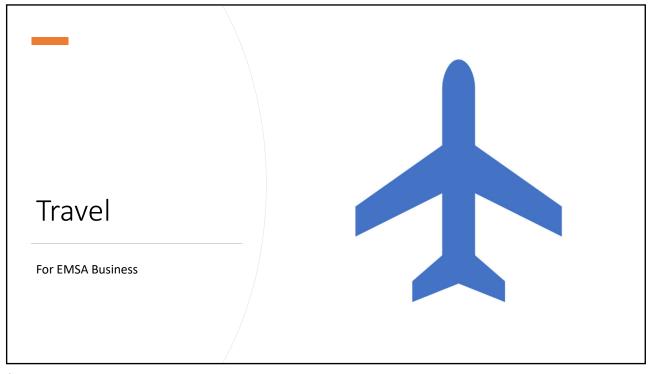
29



Questions?



Attachment 3

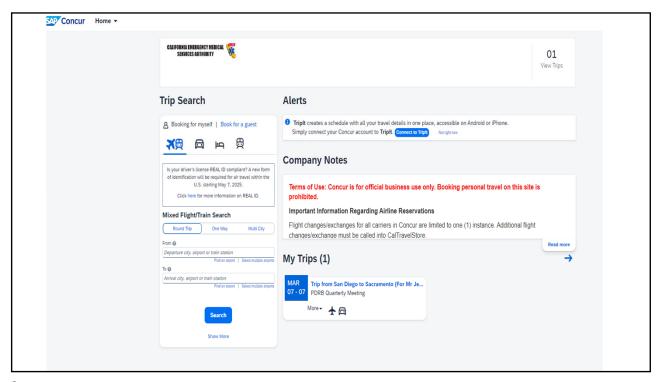


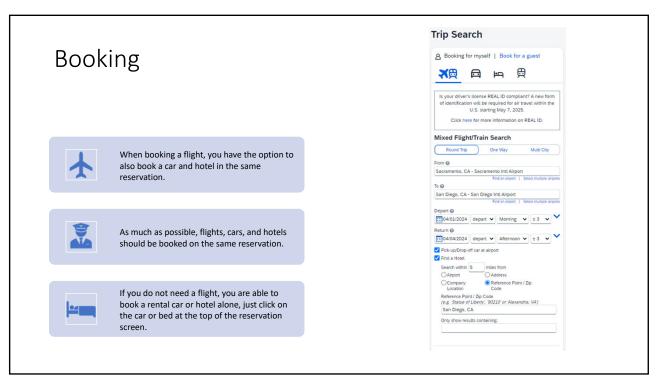
1

Concur via CalTravelStore (soon to be Cl Azumano)

- Concur is the booking system used to book all EMSA business related travel
- To log in, go to https://www.caltravelstore.com/ and click on Concur Login.
 - All participants will be getting their login information after this meeting.

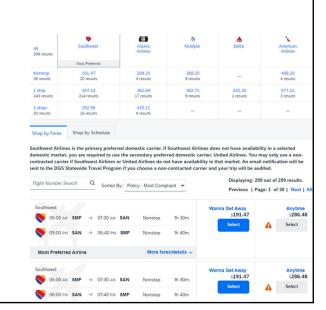






Flights

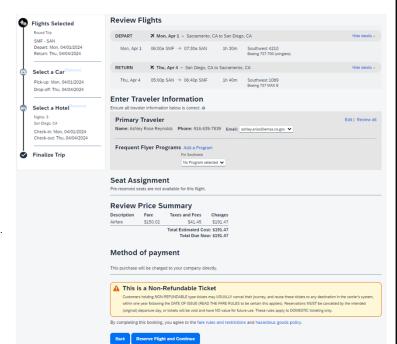
- Concur will show all flights available, however, per Statewide Travel Program policy, only Southwest should be used.
 - There are certain exceptions, so if ever in doubt, reach out to the EMSA travel coordinator.
- As much as possible, <u>UNREFUNDABLE</u> tickets should be booked.
- To book the flights, click on Select.



5

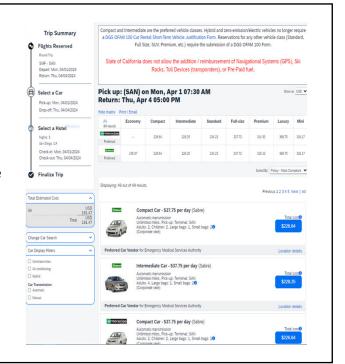
Flights Cont.

- Double check the flights you chose and that your name, phone number, and email are all correct.
- · Your name should match your ID.
- You are allowed to include a frequent flyer number if you are a part of it.
- Method of Payment
 - Payment for flights will be directly billed to EMSA. You should not be prompted to enter any financial information for flights.
- If everything looks correct, click on Reserve Flight and Continue.



Rental cars

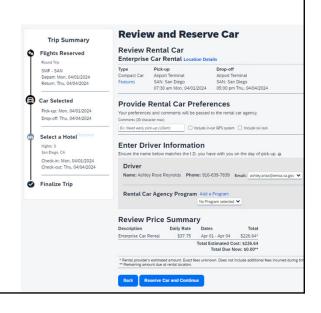
- Per Statewide Travel Program policy, only Enterprise should be booked
 - Concur gives the option of Enterprise and National. National should only be used when traveling outside of the state.
- Only Compact and Intermediate sized cars are to be booked.
 - If a larger sized car is needed, prior authorization must be obtained via a DGS OFAM 100 signed by your supervisor and the travel coordinator.



7

Rental Cars Cont.

- Although an option in Concur, Statewide Travel Program does not allow In-Car GPS systems.
- Double check your driver's name, phone number, and email are correct.
- If you are part of an Enterprise rewards program, you may enter the program information for points.
- As with the flights, rental cars will be billed directly to EMSA so you should not have to give any payment information.
- Once all looks good, click on Reserve Car and Continue.



Hotels

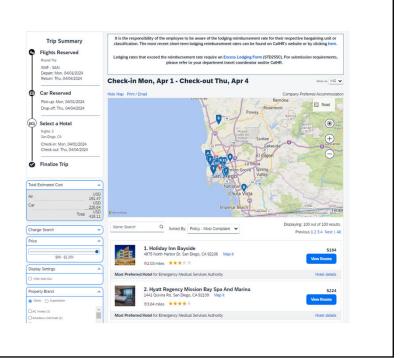
COUNTIES	RATE
All Counties except those	\$107.00 plus tax
listed below	_
Riverside	\$142.00 plus tax
Sacramento	\$145.00 plus tax
Marin	\$166.00 plus tax
Los Angeles, Orange,	\$169.00 plus tax
Ventura, Edwards AFB,	
excluding the city of Santa	
Monica	
Monterey	\$184.00 plus tax
Alameda	\$189.00 plus tax
San Deigo	\$194.00 plus tax
Napa	\$195.00 plus tax
San Mateo	\$222.00 plus tax
Santa Clara	\$245.00 plus tax
San Francisco and CITY of	\$270.00 plus tax
Santa Monica	

- Hotels should be reasonable and moderately priced.
- All counties have a maximum lodging reimbursement rate.
 - If unable to find lodging at or under the state approved rate for the county, reach out to EMSA's travel coordinator for approval to book above the price.
- Even though within the approved state rate, any lodging above \$250/night needs an additional approval from CalHR.

9

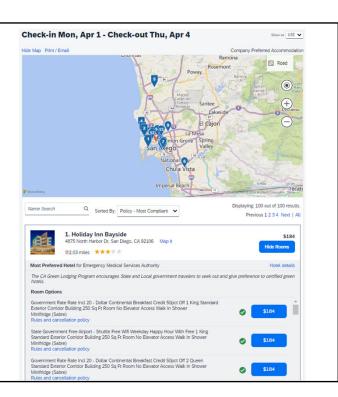
Hotel Cont.

Find the hotel you would like to stay at and click on View Rooms.





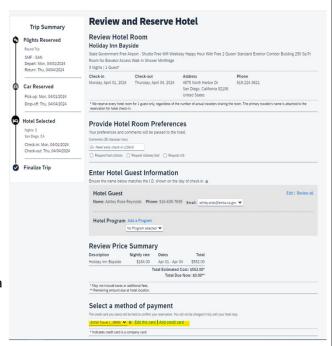
Make sure you choose the State Government or State of California rate.

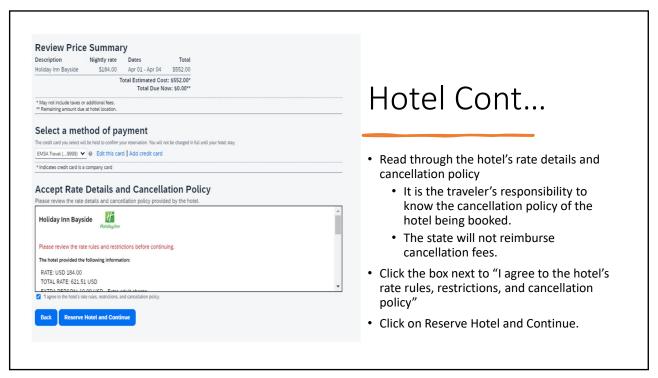


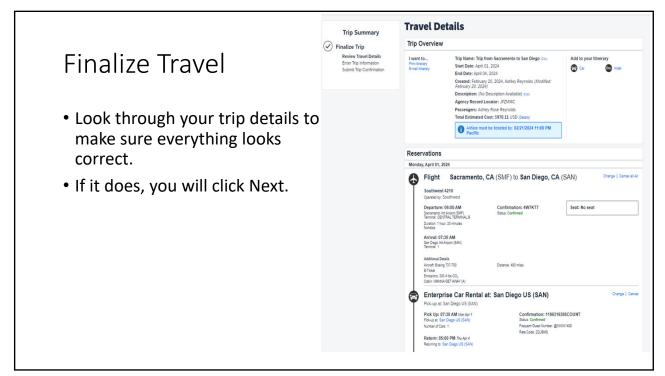
11

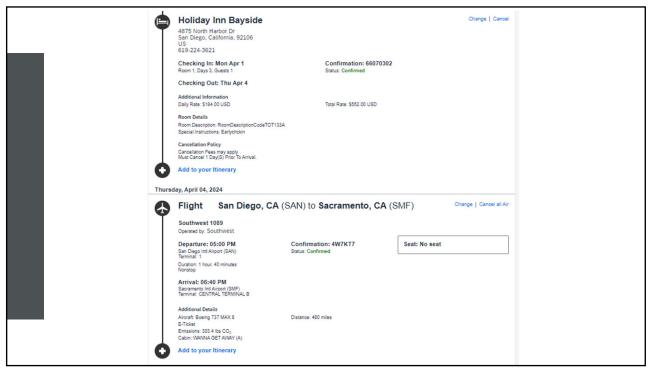
Hotel Cont...

- Review your information for the hotel. Make sure the check in and check out date are correct.
- If you are part of a hotel rewards program, you can enter in your program number to earn points.
- Unlike flights and car rentals, hotels will NOT be directly billed to EMSA.
 - Travelers will be required to put a personal credit card on file and pay out of pocket.
 - Hotel expenses will be reimbursed via the travel expense claim process.





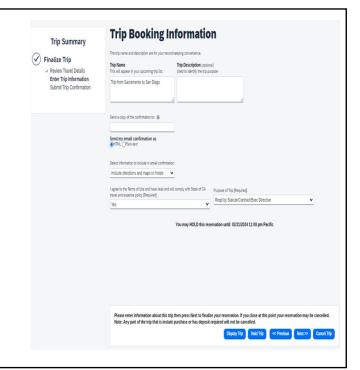




Air	View Fare Rules
Airfare quoted amount:	\$150.02 USD
Taxes and fees:	\$41.45 USD
Air Total Price:	\$191.47 USD
Hotel: Car:	\$552.00 USD \$226.64 USD
Total Estimated Cost:	\$970.11 USD
Parallel and the second	
Restrictions	
Quote: NONREF/NONTRANSFERABLE	
TICKET NOT YET ISSUED. AIRFARE QUOTED IN ITINERARY IS	NOT GUARANTEED UNTIL TICKETS ARE ISSUED.
Remarks	
Remarks	
Remarks	
Remarks CALTRAVELSTORE PHONE NUMBER 877 454-8785	
CALTRAVELSTORE PHONE NUMBER 877 454-8785	art of the trip that is instant purchase or has deposit required will
	art of the trip that is instant purchase or has deposit required will
CALTRAVELSTORE PHONE NUMBER 877 454-8785 If you close at this point your reservation may be cancelled. Note: Any po	art of the trip that is instant purchase or has deposit required will

Finalize Travel

- The next page to come up will let you put a trip description.
- You must also agree to the Terms of Use
 - Is this for state business?
- There is a drop down for the purpose of the trip.
- Once completed, click Next.

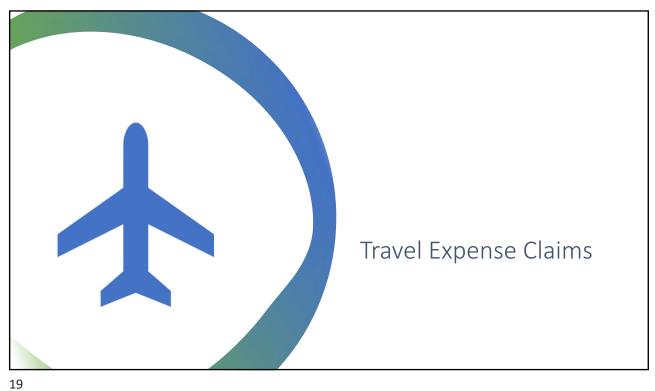


17

Finalize Trip

- A new screen will come up with another summary of the trip.
- Check again that everything looks correct.
- At the bottom of the screen there will be Purchase Tickets.
- You will receive an email with your itinerary for the trip.

Air		View F	are Rules	
Airfare quoted amount:		\$150.02 USD		
Taxes and fees:		\$41.45 USD		
	Air Total Price:	\$191.47 USD		
lotel:		\$552.00 USD		
er:		\$226.64 USD		
otal Estimated Cost:		\$970.11 USD		
estrictions				
Quote: NONREF/NONTRANSFER	ABLE			
CKET NOT YET ISSUED. AIRFAR	E QUOTED IN ITINERARY IS NOT	UARANTEED UNTIL TICK	ETS ARE ISSUED.	
CKET NOT YET ISSUED. AIRFAR	E QUOTED IN ITINERARY IS NOT	UARANTEED UNTIL TICK	ETS ARE ISSUED.	
CKET NOT YET ISSUED. AIRFAR	E QUOTED IN ITINERARY IS NOT O	UARANTEED UNTIL TICK	ETS ARE ISSUED.	
	E QUOTED IN ITINERARY IS NOT C	UARANTEED UNTIL TICK	ETS ARE ISSUED.	
	E QUOTED IN ITINERARY IS NOT C	UARANTEED UNTIL TICK	ETS ARE ISSUED.	
	E QUOTED IN ITINERARY IS NOT C	UARANTEED UNTIL TICK	ETS ARE ISSUED.	
emarks		SUARANTEED UNTIL TICK	ETS ARE ISSUED.	
EMARKS CALTRAVELSTORE PHONE NUMBE		BUARANTEED UNTIL TICK	ETS ARE ISSUED.	
emarks		BUARANTEED UNTIL TICK	ETS ARE ISSUED.	
emarks		UARANTEED UNTIL TICK	ETS ARE ISSUED.	
emarks		GUARANTEED UNTIL TICK	ETS ARE ISSUED.	
emarks ALTRAVELSTORE PHONE NUMBE	R 877 454-8785	SUARANTEED UNTIL TICK	ETS ARE ISSUED.	
emarks ALTRAVELSTORE PHONE NUMBE	R 877 454-8785	JUARANTEED UNTIL TICK		
emarks	R 877 484-8785	Display Trip	ETS ARE ISSUED. Purchase Tidet>> Conce	(Trip
PMARKS ALTRAVELSTORE PHONE NUMBE	R 877 484-8785			l Trip



						· L/	kam	ιρις	-					
	05.041.0	FORNIA - DEPARTMENT OF PERSON	NEL ADMINI	TRATION	Cle	ar	Print		Impor	tant Note				
TRA		EXPENSE CLAIM	INEL ADMINIS	STRATION			s and *Pri Reverse S				Page	of _	Pag	yes
	NT'S NA	ME					SSN or EMPL	LOYEE NUME	BER*		DEPAR	RTMENT		
Jane													L	
POSITIO				CB/ID	No.		DIVISION or BUREAU					INDEX NUMBER		
Caln							EMSA Calmat				TELEPHONE NUMBER			
		DRESS *									TELEPHON	4E NUMBER		
1234 Travel Way 11120 International Drive, Floor 2														
CITY STATE ZIP CODE CITY						5								
Sacra	ment	<u> </u>	CA	958	28							CA	95670	<u> </u>
I) NOR	MAL WO	RK HOURS					2) PRIVATE V		NSE NU	MBER	. ,	EAGE RATE	CLAIMED	
							1234AB0	C			0.65	5		
4) MONT	HYEAR	(6)	(7)	(8)	MEALS		(9)	(10)		TRANSPORTAT	ION		(11)	(12)
10/2	2023	WHERE EXPENSES WERE INCURRED	LODGING	BREAK- FAST	LUNCH	O.T., L/T N/C, RELO		(A) COST OF TRANS.	(B) TYPE USED	(C) CARFARE, TOLLS,	PRIVAT	(D) TE CAR USE	BUSINESS	TOTAL EXPENSES FOR DAY
DATE	TIME		LODGING	1701	LONGIT	DINNER		morto.	OOLD	PARKING	MILES	AMOUNT	LAFEROL	TORDAT
10/23	1100	Sacramento to Point Mugu	132.27			15.2	5	32.59	T	10.00	25.00	16.38		206.49
10/24		Point Mugu	132.27			14.2	3			10.00		0.00		156.50
10/25	2000	Point Mugu to Sacrament				21.5	5	32.59	т	30.00	25.00	16.38		100.52

Meals

Meal and Incidental Expense Category	Effective January 1, 2024: Reimbursement Rate for Actual Expense
Breakfast	Up to \$13
Lunch	Up to \$15
Dinner	Up to \$26
Incidentals	Up to \$5
Total Daily Maximum Allowance	Up to \$59

Trips longer than 24 hours

- o First day of travel
 - Trip begins at or before 6am Breakfast can be claimed
 - Trip begins at or before 11am Lunch can be claimed
 - Trip begins at or before 5pm Dinner can be claimed
- o Continuing Travel after 24 hours
 - Trip ends at or after 8am Breakfast can be claimed
 - Trip ends at or after 2pm Lunch can be claimed
 - Trip ends at or after 7pm Dinner can be <u>claimed</u>

21

Backup Documentation

- If you are claiming <u>MEALS</u>, you are not required to submit a receipt, HOWEVER, you must be able to present one upon request from EMSA, CalHR auditor, or IRS.
- A meal is not claimable if it is provided by the hotel or EMSA.
- Lunch is not reimbursable for trips less than 24 hours.
- For trips less than 24 hours, meals will be taxed.



Backup Documentation

- If you are claiming *MILEAGE* → You will need to submit *MAPS*.
- The current mileage rate is \$0.67/mile.



23



6900 AIRPOR SACRAMENTO,	T RIVD				
EX 34 09/2 Receipt 054656	8/23 19:23				
Short-Term Park Credit Card Ref ECONOMY LOT 09/26/23 13:36 09/28/23 19:23 Period 2d5h48'	ing erence				
	\$30.00				
Total	\$30.00				
	d 0000031010 CHASE VISA *****1737 00766D USD\$30.00				
APPROVED					
Sub Total	\$30.00				
All Amounts	in USD.				

Backup Documentation

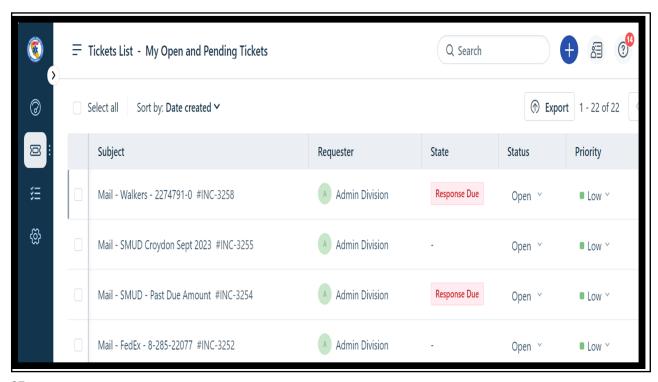
• If you are claiming <u>PARKING</u> → You will need to submit a <u>RECEIPT</u>

25

Completed TEC

- Once you have filled out the travel expense claim and attached the back up documentation, send the completed packet to Katherine Rice.
- Katherine will forward them to a supervisor for signature.
- Once a supervisor has signed off on it, a service ticket will be created.





What Happens Next?

- Once a ticket is created for your TEC by Katherine, it will go into the travel work queue.
- Travel will audit the TEC for completeness and send it to Contracted Fiscal Services (CFS).
- CFS will check to see if you are in Fi\$Cal and audit the TEC again.
- If all is good, they will forward it to SCO for payment.
- Once the TEC is in SCO's hands, it is a waiting game for the check to come in.
- Typical wait time for reimbursement is 4-8 weeks.



Resources

- <u>DGS Statewide Travel Program</u>
- CalHR Travel Policy