



# EMSA Disability Advisory Council (EDAC)

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**Agenda** EDAC

**Meeting Purpose** To provide advice and recommendations to the Director on matters relating to California Government Code Section 19795(b) to enhance employment and promotional opportunities with individuals with disabilities and to provide a vehicle for consultation related to effective implementation of the Americans with Disabilities Act (ADA) and Section 504 by the department.

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**Date:** Tuesday, April 8, 2025  
**Time:** 2:00 p.m. – 3:00 p.m.  
**Place:** Berryessa Conference Room

Agenda Topic	Presenter
Welcome	Samantha Gray
Roll Call	Samantha Gray
Approve Minutes from 03.04.2025	Samantha Gray
Welcome New Committee Member	Samantha Gray
Watch Ted Talk: "How to Help Employees with Disabilities Thrive"	All
Discuss Cal Learns Course: "Disability Awareness and Etiquette Training"	All
Discuss April being diversity in the workforce / Autism Month	All
Roundtable Discussion	All
Action Items	Samantha Gray
Adjournment	Samantha Gray



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## Meeting Minutes

**Prepared by:** Katherine Rice, EDAC Secretary

**Date:** March 4, 2025

**Time:** 2:00 p.m.

**Location:** Emergency Medical Services  
11120 International Drive, 2<sup>nd</sup> Floor  
Berryessa Conference Room

### Attendees:

Melinda Cargile, Vice Chair

Katherine Rice, Secretary

Nirmala Badhan

Aley Gucake

Candace Keefauver

Laura Aceves

Katie Souza

Agenda Topic	Presenter
1. Welcome Melinda Cargile brought the EDAC meeting to order at 2:01p.m.	Melinda Cargile
2. Roll Call Roll call was taken.	Melinda Cargile
3. Approval of 10.08.2024 Meeting Minutes Meeting minutes from 10.08.2024 were unanimously approved by all members.	Katherine Rice
4. Roundtable Discussion <ul style="list-style-type: none"><li>NDEAM Event from October 10, 2024<ul style="list-style-type: none"><li>Talked to a lot of people. Gave information regarding CALMAT as state was in a hiring freeze during the time of the event.</li></ul></li><li>One (1) goal of achievement for 2025<ul style="list-style-type: none"><li>Become EDAC SME's by taking and recommending courses.</li><li>Make everyone familiar with EDAC members.</li><li>Create an NDEAM event in October.</li></ul></li></ul>	All

<ul style="list-style-type: none"> <li>○ Ensure all meetings/parties are ADA accessible.</li> <li>○ Develop a policy for when the elevator is broken.</li> <li>○ Promote SDAC meetings, which are recorded and can be watched anytime if unable to attend.</li> </ul> <ul style="list-style-type: none"> <li>• Disability Awareness Month in October</li> </ul>	
<p>5. Action Items</p> <p>Take and recommend disability awareness trainings.</p>	Melinda Cargile
<p>6. Adjournment</p> <p>The EDAC meeting was adjourned at 2:30 p.m.</p>	Melinda Cargile